



Environmental Policy

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We at Ecospill Ltd. have built our business success on striving for excellence in all our activities.

Included in the strategy of improving the profitability of the business is the company's aim of creating and sustaining an effective environmental management system that will satisfy our customer demands and have the broader benefit of minimising our impact on the environment.

The company recognises that sustained commitment by all levels of employee is essential for success. As part of that commitment provision will be made to promote individual and collective accountability for achieving environmental improvements.

The issues addressed by the policy and resultant programmes will be fully communicated, explained to all our employees and anyone else it affects, then implemented, maintained and monitored.

To sustain and protect the environment in which the company exists, our policy, systems and programmes will:

- Be appropriate to the nature, scale and environmental impacts of its activities, products and services;
- Promote and deliver goods and services that are safe and efficient;
- Support the company's commitment to continual improvement and the prevention of pollution in whatever form;
- Ensure that products used are reusable, recyclable or where this is not possible disposed of in a safe manner;
- Comply with all relevant environmental legislation as a minimum standard;
- Make provision for setting and reviewing environmental objectives and targets which will be practical, acceptable, achievable, compatible with the business objectives and add value to the business;
- Ensure environmental issues are discussed and actions taken at senior management level.

The Environmental Policy will be reviewed at intervals to ensure that it remains valid and reflects the company's activities and potential impacts.

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Managing Director

Date.....

Scope of the Environmental Policy

1. The Head Office site at:
Spill Defence Limited
Unit 7e
Waddington Way,
Aldwarke,
Rotherham
S65 3SH
2. All Client Sites where Ecospill Ltd. have a presence.

Aims

1. Ensure compliance with all relevant legislation.
2. Conserve the use of energy, water, materials, land and other resources.
3. Reduce waste through minimising consumption, and following the hierarchy of: Reducing use - Reusing - Recycling - Energy Recovery - Disposal.
4. Reduce/eliminate emissions of air pollutants including noise.
5. Prohibit ground and other contamination.
6. Prohibition of using ozone depleting substances and minimising the release of greenhouse gases.
7. Introducing a sustainable procurement strategy.
8. Ensure the goods purchased by the company do not have an adverse effect on the environment.
9. Influencing the company and Sub-contractors to develop their own Environmental Policy.
10. Develop and maintain effective management systems and annual reporting on activities and progress.

RESPONSIBILITIES

1. Managing Director

The Managing Director has overall responsibility for:

1. Implementing the Environmental Policy.
2. Ensuring that adequate and appropriate organisation and resources are available for the effective implementation of the policy.
3. The provision of appropriate environmental advice and assistance.
4. Setting and monitoring achievable and agreed yearly Environmental Objectives and Targets.
5. Ensuring all personnel have a full understanding of the Company and legal requirements.
6. The provision of appropriate environmental information, instruction and training.

2. Environmental Manager (Delegated Manager / HS&E Co-ordinator)

Responsible to the Managing Director, the Environmental Manager is responsible for:

1. The detailed implementation of the policy.
2. Identifying needs and allocating the necessary resources.
3. Ensuring appropriate and informed supervision.
4. Ensuring the provision of appropriate environmental advice and assistance.
5. Implementation of effective Environmental practices.
6. Ensuring all appropriate personnel are aware and conform to the Company and Legal requirements.
7. Developing all appropriate documentation required for use in the Environmental Programme.
8. Liaising with all levels of internal personnel and any appropriate external body to ensure that any subsequent procedure document can be used effectively.

9. Ensuring compatibility with existing recording systems.
10. Being the nominated Company Waste Manager.

3. Line Managers

Are responsible for:

1. Contributing and fully supporting the Environmental Policy.
2. Implementing and monitoring agreed Environmental Programmes.
3. Ensuring they and all personnel under their control are aware and conform to the Company and legal requirements and has suitable and sufficient experience, information, instruction and training.
4. Leading by good example.
5. Continuously monitoring environmental performance of those they control.
6. Actively seeking co-operation from employees in maintaining and improving Environmental Management Systems.

4. All Employees

Are responsible for:

1. Fully co-operating with the company in fulfilling its legal obligations and implementing the Environmental Policy and procedures.
2. Not misusing or interfering with anything provided by the company in the interest of environmental control.
3. Reporting environmental incidents.
4. Reporting any shortcomings in the Company's arrangements, to their Line Manager.

ARRANGEMENTS

WASTE MANAGEMENT

1. The organisation will nominate a Waste Manager and where appropriate deputies, who will have appropriate training.
2. All waste will be handled in a safe manner.
3. All waste will be segregated into the correct containers
4. All waste containers will be
 - Suitable for the waste
 - Correctly labelled
 - Suitably positioned for easy access and maintenance
5. All activities creating or handling waste will be:
 - Subject to the Risk Assessment system
 - Covered by safe systems of work
 - Part of the housekeeping procedures.
6. All those involved in activities that create or involve waste will have suitable and sufficient information, instruction and training.
7. All waste contractors will be externally licensed and authorised by the Waste Manager.
8. The organisation will discharge its Duty of Care responsibilities fully and effectively.
9. The disposal of waste will be fully documented by internal and regulatory requirements.
10. Provision will be made for all foreseeable spillages and emergencies.
11. All waste storage areas will be identified on the Site Plan.

The Waste Manager's Responsibilities

1. Ensuring that the necessary legal and organisation provisions are documented and enforced.
2. Ensuring that authorised persons are given documented information, instruction and training regarding their responsibilities and are competent to undertake their duties.
3. Identifying and authorising waste contractors and hauliers.
4. Ensuring the organisation conforms to any Duty of Care.

EMISSIONS TO ATMOSPHERE

1. An inventory will be made of all:
 - substances likely to be released to atmosphere
 - emissions and their sources including transport.
2. These will be monitored at prescribed intervals if required.
3. Emission levels will comply with all legal requirements.
4. The control of emissions will be considered at design stage.
5. All emission equipment will be subject to the organisation's maintenance schemes.
6. All activities associated with maintenance activities will be subject to the Risk Assessment process before work starts.
7. Plans will be drawn up to reduce emission levels.

Environmental Manager's Responsibilities

1. All of the necessary legal and organisation provisions are documented and enforced.
2. All authorised persons under their control are given documented information, instruction and training.
3. Authorising the various Competent and Authorised Persons.

DISCHARGE TO WATER

1. An inventory will be made of all:
 - Substances Likely to be discharged to water
 - Discharge mediums i.e. sewers, drains, soak aways, etc.
2. These will be monitored at prescribed intervals if required.
3. Discharge levels will comply with all legal requirements.
4. The control of discharges will be considered at design stage.
5. All discharge equipment will be subject to the organisations maintenance scheme.
6. All activities associated with maintenance activities will be subject to the Risk Assessment process before work starts.
7. Plans will be drawn up to reduce discharge levels.

Environmental Manager's Responsibilities

1. All of the necessary legal and organisation provisions are documented and enforced.
2. All authorised persons under their control are given documented information, instruction and training.
3. Authorising the various Competent and Authorised Persons.

GROUND CONTAMINATION

1. An assessment will be made to identify where potential ground contamination may take place.
2. All necessary controls will be put in place to reduce the risk of contamination.
3. All substances will be identified to assess their likely impact.
4. Procedures will be produced and put in place to ensure contamination is kept to a minimum should it occur.
5. All contaminants will be removed from the area in appropriate containers and by the appropriate methods.
6. All significant contamination events will be subject to the reporting and investigation procedures.
7. All appropriate personnel will be competent.

Environmental Manager's Responsibilities

1. All of the necessary legal and organisation provisions are documented and enforced.
2. All authorised persons under their control are given documented information, instruction and training.
3. Authorising the various Competent and Authorised Persons.